

## SAFE & TOGETHER™ MODEL TRAINER CERTIFICATION PROGRAM

Due to strong global demand for Safe & Together™ Model training, the Safe & Together Institute has a robust and comprehensive curriculum for certifying trainers to deliver the Model.

Since 2017, the Safe & Together Institute began offering the ability to become a certified trainer. This option has the following features:

- Low initial entry cost: Receive the necessary certification training for \$1500USD
- Up to a 65% reduction in trainer costs (as compared to using Safe & Together Institute faculty or staff)
- The ability to generate revenue by charging for trainings
- A “pay as you go” structure allows agencies to manage training costs
- Immediate ability (upon completion of certification requirements) to deliver an unlimited number of CORE and 1-Day Overview trainings for 2 years
- On-going, unlimited technical assistance including an assigned Safe & Together “Training Mentor”
- All the materials needed to deliver the trainings including trainer manuals, handouts, videos
- Full online support for training registrations including co-branded event pages
- Promotional materials for your training on our website plus other marketing support
- Regular curriculum updates
- Future opportunities to add credentials to deliver additional Safe & Together™ Model trainings, e.g. Supervisor Training



### WHO ARE WE LOOKING FOR?

The Safe & Together Institute wants to establish relationships with agencies who want a person or persons on their staff to become a Certified Safe & Together™ Model trainer. We are looking for agencies that demonstrate a commitment to domestic violence-informed practice, high quality training and are interested in supporting the dissemination of the Model. Certified Trainers are a way an agency can enhance their own staff capacity and/or the capacity of their community to respond to domestic violence cases involving children. Ideally, becoming a Partner Agency involves a plan about how to use a Certified Trainer to achieve agency goals around whole-system change including organizational evaluation services, e-course training and more. While we want to establish a relationship with an agency, we will only certify individual trainers. We are looking for applicants who have already had significant experience with the Model. Applicants must have completed the CORE Training with a score of 80% or higher. Individuals with training experience are preferred but not required.

### WHAT IS REQUIRED FOR CERTIFICATION?

To be certified, applicants must:

- Be accepted as a candidate based on the application process
- Work for an agency that is an approved Safe & Together Institute Partner Agency
- Hold a Bachelor's level or equivalent, or higher degree
- Complete the 5 day in person Train The Trainer
- Successfully complete video observation of the CORE Training
- Participate in 12 mandatory, remote coaching sessions with a Safe & Together training mentor
- Submit video recordings of their Safe & Together™ Model trainings
- Complete required reading and online learning
- Pass a knowledge test with a score of 80% or above
- Experience both with domestic violence and child welfare preferred

#### WHAT IS REQUIRED FOR RECERTIFICATION?

All Certified Trainers must be recertified every two years in order to continue teaching the Model. To be recertified, the trainer will need to:

- Deliver two CORE or an equivalent number of 1-day trainings in the past two years
- Completion of 27.5 approved continuing education hours (at least 50% of them from the Safe & Together Institute)
- Maintain 'good' to 'excellent' training evaluations
- Payment of \$500USD recertification fee
- Submission of 2 hours of training video recording for review and feedback

#### FINANCIAL STRUCTURE

In order to maintain Model fidelity and to support this expansion, the Certified Trainers and their Partner Agencies will agree to the following:

- To follow the Safe & Together Institute training pricing structure
- To register all trainings with the Safe & Together Institute
- Use the Safe & Together Institute website for training registration

The Partner Agency pays a per-person fee for each person who receives either the CORE or Overview Training. In 2019, these fees are \$150USD/person for a CORE Training and \$37.50USD/person for an Overview Training. Outside the US, these fees are set annually in the local currency to provide more pricing stability for the Partner Agency. If the Partner Agency wants to charge fees for their trainings to recoup costs or generate income, there is a suggested pricing structure for their trainings.

#### RIGHTS AND RESPONSIBILITIES OF CERTIFIED TRAINERS AND THEIR AGENCIES

The Safe & Together Institute would expect the Partner Agencies and individuals to commit to the following:

- To actively work toward faithful implementation of the Safe & Together™ Model curriculum
- To actively collaborate with the Safe & Together Institute to achieve this goal
- To actively support and guide their Certified Trainer during the rigorous training and Certification process
- To only use Safe & Together™ Model material and/or other material approved by the Safe & Together Institute in its Safe & Together Model trainings
- To sign intellectual property agreements related to the Safe & Together™ Model material
- To use the Safe & Together Institute online registration and payment system for all Safe & Together Model trainings including trainings provided internally within the agency
- To participate in all relevant Safe & Together™ Model training and services evaluation efforts
- To participate and support all Safe & Together™ Model CORE training certification and testing protocols
- To provide quarterly reports on all trainings including, but not limited to, CORE, 1-day Overviews and 1-hour Briefings performed by Safe & Together™ Model Certified Trainers

## SAFE & TOGETHER INSTITUTE RESPONSIBILITIES

The Safe & Together Institute commits to the following:

- To provide certification training for Safe & Together™ Model Certified Trainers
- To maintain an online training registration system for Safe & Together™ Model trainings
- To provide regular and continuing online learning opportunities for Certified Safe & Together™ Model Trainers
- To provide timely technical assistance and support for Certified Safe & Together Model Trainers
- To provide Certified Trainers with timely updates on relevant training material as they become available
- To promote scheduled trainings through the Safe & Together Institute mailing list, membership, website and other marketing activities
- To direct enquiries, whenever possible, for trainings to Safe & Together™ Model Partner Agencies
- To maintain a directory on its website of all agencies that host Certified Trainers and their training evaluation averages (so that organizations or individuals interested in training can identify the agencies strongest in the Model)
- To provide data related to the Certified Trainers and their Partner Agency including:
  - Training evaluations
  - Pre- and Post-test results
  - Summary reports
- To provide certificates to participants for CORE training

## INTELLECTUAL PROPERTY

The Safe & Together Institute retains all intellectual property rights to Safe & Together Model™ material.

## LOCALIZING MATERIAL

Safe & Together Institute is committed to work together with partner agencies to develop content specific to their context, in particular, working with indigenous and culturally diverse communities. The Safe & Together Institute will have final approval over the content becoming part of the “official” Safe & Together curriculum content. Any new material, e.g. slides, handouts, curriculum outlines, videos, developed out of this process will be considered the intellectual property of the Safe & Together Institute.

## FREQUENTLY ASKED QUESTIONS

**Do I need to have a certain degree to become a trainer?** You need to have a Bachelor’s degree or equivalent. More than higher education credentials, we want trainers who have used the Model in their own practice, and understand its benefits from their own direct experience. We also prefer trainers who have training experience but are open to working with the right candidates to improve their training skills.

**Is there a limit to what kind of agency can host a Certified Trainer?** Currently there is no specific requirement. We are open to both governmental and non-governmental entities.

**How often do you plan to provide certification training?** Right now, the plan is to host one in the US, UK and Australia every year.

**Can I travel to attend one of your trainings in another country?** Yes, absolutely.

**Is there a limit to how many agencies in a given geographic area can host trainers?** Not at this time.

**Can we join with another agency or agencies and jointly host a Certified Trainer?** Yes, however there needs to be one agency responsible for handling the administrative aspects of the relationship with the Safe & Together Institute.

**Are the costs of the continuing education hours included in the certification fees/agreement?** The Safe & Together Institute is committed to providing at least 13.25 CE hours every two years toward recertification at no cost to the Certified Trainers.

## BRIEF DESCRIPTION OF CORE TRAINING

Safe & Together Institute’s CORE Training is designed to provide a skills-oriented foundation for domestic violence-informed practice. Each day of training provides experiential classroom training focused on the following foundational practice areas:

**Day 1** Assessment

**Day 2** Interviewing

**Day 3** Documentation

**Day 4** Case Planning

**CORE Training explores the importance of:**

- Identifying the impact of domestic violence on children and family functioning.
- Fact-based assessment of the perpetrators' behavior patterns.
- Partnering with adult survivors of domestic violence.
- Intervening with perpetrators.
- How domestic violence intersects with other issues like substance abuse and mental health.

**Participants of the CORE Training will:**

- Learn to use practice tools, such as Mapping Perpetrators' Patterns and Multiple Pathways to Harm that can be implemented right away to improve assessment of risk, impact on children, survivor protective efforts and essential case decisions.
- Practice interviewing perpetrators, survivors and children through modeling, role play and videos.
- Improve their domestic violence-informed documentation through individual and group exercises.
- Discuss their own current or past cases and explore how the Safe & Together Model could be implemented.

Maximum Group Size: 40

**BRIEF DESCRIPTION OF 1-DAY OVERVIEW**

This one-day training provides participants with an introduction to and overview of the Safe & Together™ Model. This presentation will provide participants with information about creating a domestic violence-informed child welfare system, the principles and components of the Safe & Together™ Model and information about the framework behind competency-building in child welfare around domestic violence.

Target Audience: Child welfare professionals, domestic violence liaisons, domestic violence advocates and counselors, law enforcement, attorneys, Guardians ad litem, community service providers, mental health providers, batterer intervention providers, substance abuse providers and others are welcome to attend.

Maximum Group Size: 100